Winter Staff Development Day!

PROFESSIONAL DEVELOPMENT

Staff Development Day took place on January 31st and featured workshops on Growth Mindset, Adobe Acrobat, Social Media, Digital Communications, and Self-Care. The day kicked off with breakfast and then some team building got the room talking! About 40 classified professionals attended and received goody bags and information handouts on Accreditation 2020, Read 2 Succeed, Extended Learning Certificates, and more! Thank you to the Staff Professional Development Committee for a wonderful event!
NEW EMPLOYEE NEWS

ERNESTO CARDENAS, CUSTODIAN

Ernesto Cardenas began as a substitute custodian in November 2018. He heard about the position from his cousin, Cecilia Ramirez, and decided to take a risk and quit his job at a fast food restaurant where he had just become a manager. After a year of substituting in different shifts and working hard to learn the machines and chemicals, a custodial position opened and Ernesto applied.

"I learned so many things about the job and the people who work here. The love in this community and dedication of staff grew my interest for the job and I quickly wanted to be a part of the college."

Ernesto's hard work and dedication to learning led to his success in officially being hired as a permanent full-time custodian on December 11, 2019. Working the afternoon shift, he is always on hand to help. He's quickly become a valuable part of the team and attributes it to the welcome he received from Facilities.

As well as being a new employee, Ernesto is also a new student at Norco College. He took a break after high school and worked for a year and a half. He didn't expect it to be that long before going to college but he had a goal of finding a full-time job first. He started in the spring 2020 semester with 2 classes: English 1A and Health Science. Ernesto's educational goal is to transfer but he hasn't decided on his major yet. For now, his plan is to complete his general education while he works. His schedule allows him to take classes and he plans to complete as many as possible before deciding his next steps.

Ernesto's favorite part of his job is creating a clean and welcoming image of the college for students to feel cared and valued which is important to student success. Welcome to the classified professional family Ernesto!
The Staff Professional Development Committee collaborated with the RP Group on creating a customized guided pathways all-day workshop for classified professionals that would concentrate on the role of classified pros and our impact on student success using the six factors of Student Support (RE)defined and four pillars of the Guided Pathways.

The Classified Professionals Guided Pathways Retreat was held on February 12th at the Eagle Glen Golf Club in Corona. Thirty-two classified professionals from Norco College attended the event and participated in discussions about how the classified body can support students by helping direct them, providing tools and resources to keep focused, and showing that somebody wants to help them to succeed. We discussed how to engage with them and encourage a connection to us and the college. We shared that we value our students’ contributions by providing opportunities to be a part of the institution. Classified professionals learned how to recognize their valuable role on Guided Pathways with takeaways to implement.

The Staff Professional Development Committee is working with Gustavo Oceguera, Dean of Equity on scheduling another Classified Professional Guided Pathways Retreat in the summer for those who weren’t able to attend. Stay tuned. Congratulations to the Staff Professional Development Committee for a wonderful event!
What's Happening?

CLASSIFIED PROFESSIONAL COMMUNITY

February was a busy month for classified professionals! We participated in Flex Day by not only attending but presenting workshops on Adobe Acrobat, Social Media, Safety Training, and more.

Classified professionals kicked off the spring semester by doing what we do best and that is serving students! From all across campus, in offices and at events, you could find classified pros working hard and making a difference for students. Using the six factors, classified professionals directed, focused, nurtured, engaged, connected and helped students feel valued at Norco College. It’s all a part of Guided Pathways.

Nominations are open through March 6th for the Classified Professional of the Year! If you know of an outstanding classified professional that you would like to nominate, please go to the Senate website: www.ncclassifiedsenate.com/classified-professional-of-the-year/ and click on the Nomination Form link, complete the form, and submit it electronically.

Share your news with us! Birthdays, birth announcements, education attainment, promotions, new jobs, and more!

Stay connected and follow us on social media! Facebook. Instagram. Twitter.

Upcoming Events:

Lunch Together in the Engagement Center
March 27
12pm

Lunch Together in the DRC
April 24
12pm

Classified Professional of the Year Recognition
April 28
11:30am

www.ncclassifiedsenate.com