It's Your Voice!

MAKE YOUR VOICE HEARD IN THE SENATE

The Classified Senate, a consortium of classified professionals, is a democratic body of representatives. Each Representative is a staff representative on a shared governance body. The Senate continues to work to define its policies and practices for collaborative, transparent, and inclusive governance.

In the fall, the Classified Senate created subcommittees to develop recommendations, policies, and organize special events. The membership of the subcommittees is open to all Norco College classified professionals, which enlarges the voice of classified staff on the Senate.

The Senate does not have a hierarchy structure. Instead, the Classified Senate works together as a group, making decisions collaboratively and as an organization, standing as one voice for classified professionals. All classified professionals are encouraged to participate through forums, online surveys, subcommittees, Senate meetings, and reaching out to Representatives.
Classified Senate Subcommittees

OPEN TO ALL NC CLASSIFIED PROFESSIONALS

Classified Professional of the Year Committee – coordinates the applications and selection of the Classified Professional of the Year and future scholarship(s) for classified professionals. Chair – Patti Brusca x7109

Communications Committee – coordinates marketing and communications for the Classified Senate, including the website, social media, graphics, and more. Chair – Ruth Leal x7064

Strategic Planning Committee – coordinates planning documents, guiding principles, policy and procedures on behalf of the Senate to participate in the college’s strategic plan. Chair – Caitlin Welch x7897

Staff Professional Development Committee – coordinates the professional development for classified professionals and recommends policy and guiding principles for job skills training. Chair – Daren Koch x7809

Social Activities Committee – coordinates Senate events such as Socials, Holiday Parties, Fundraisers, Classified Professional of the Year event, etc. Chair – Patricia Gill x7803

Shared Governance Committee – coordinates classified participation in governance, Senate polices, shared governance principles, and other governance processes. Chair – Leona Crawford x7126

Workplace Environment Committee – coordinates development of Workplace Environment Guiding Principles, Best Practices, and Plan to build a family workplace culture. Chair – Chris Poole x7152

If you’re interested in joining a committee or would like more information, please contact the committee chair.

www.ncclassifiedsenate.com
What's Happening?

AN UPDATE ON SENATE SUBCOMMITTEES ACTIVITIES

The Classified Senate subcommittees are reviewing the Big Us Plan and will provide input on the goals and objectives. The Senate will hold an all staff forum on March 20, 2019 at 9am to provide an overview of the plan and obtain feedback from classified professionals to share with college administration. An online survey will go out to all classified professionals to determine the vote for the Classified Senate.

The Strategic Planning Committee is working on a Staffing Plan. The details and form was sent out in an email. See the form on how you can help determine the vision for your department’s staffing needs now and in the future.

The Staff Professional Development Committee is working on a plan for staff professional development and job skills training. A survey was sent out so be sure to give your input on what you would like to see as part of the plan for classified professionals. Save the date for the next Staff Development Day on August 1, 2019.

Classified Professional of the Year Committee has been working hard to outline the recognition program of one classified professional at the Classified Professional of the Year event. The nomination process is now open so you can nominate the person you believe should be the Classified Professional of the Year.

The Social Activities Committee recently hosted the Winter Social featuring cookies and hot cocoa on January 9th. It was well attended and staff had a wonderful opportunity to get to know each other and network. Next up is planning the Classified Professional of the Year event on April 23rd at 11:30am.

The Communications Committee launched the social media sites for the Classified Senate. See all the pictures from Staff Development Day, Socials, and more. Follow us on Facebook, Twitter, and Instagram!