



Norco College Classified Senate Minutes

Date 5/16/18
Time: 11:30 a.m.
CSS 219

Senate Attendees: Ruth Leal (Vice President), Angel Lizardi (Secretary), Natalie Aceves (Senate Representative), Monica Huizar (Senate Representative), Patti Brusca (Representative-Accreditation S1), Leona Crawford (Representative-Accreditation S3/Past President), Patricia Gill (Representative-Accreditation S4), Bernice Delgado (Representative-Legacy), Caitlin Welch (Representative-Grants), Andy Aldasoro (Representative-CSEA), Lenny Riley (Representative-Technology), Trae Bell (Representative-CSEA), Dan Lambros (Representative-BFPC),

Senate Members Absent: Lilia Garcia (Representative-SSPC), Nicole Brown (Representative-Accreditation S2), Chris Poole (Representative-ISPC), Justin Czerniak (Representative-Safety),

Guests: College President Bryan Reece, Sydney Minter, Azadeh Iglesias, Desiree Wagner, Jen Krutsch, Elaina McDonald, Cyndi Gundersen, Crystal Slininger, Sam Lee, Gabriela Cortez, Adriana Catalan, Derek Sy, Kevin Fleming

- I. Call to Order - The special meeting was called to order at 10:30 am.
- II. Institutional Reorganization Recommendation to ISPC
 - a. Staff Survey on the Institutional Reorganization – The Classified Staff Survey of college’s Proposed Institutional Reorganization results were reviewed.
www.surveymonkey.com/results/SM-NVW92YLDL/
 - i. Question 1 – How many reorganization meetings have you attended? 55 responses:
 1. 0: 6
 2. 1-2: 17
 3. 3-4: 17
 4. 5+: 15
 - ii. Question 2 – Do you agree with the Academic Affairs’ proposed reorganization? 51 responses:
 1. Yes: 35
 2. No: 16
 - iii. Question 3 – Do you agree with the Student Services’ proposed reorganization? 50 responses:
 1. Yes: 34
 2. No: 16
 - iv. Question 4 – Do you agree with the Business Services’ proposed reorganization? 49 responses:
 1. Yes: 40
 2. No: 9
 - v. Question 5 – Do you agree with the Strategic Development’s proposed reorganization? 47 responses:
 1. Yes: 26
 2. No: 21
 - vi. Question 6 – If you were asked to vote today on the college’s proposed institutional reorganization chart, would you approve it? 51 responses:

STATEMENT OF PURPOSE

The Norco College Classified Senate acts as a collective voice that provides recommendations in the college’s strategic planning process and actively contributes to the growth and success of the college’s mission.

1. Yes: 28
 2. No: 23
- vii. Question 7 – Please provide any questions you may have. 17 responses. See survey for responses.
- III. Motion to recommend to ISPC approval of the Institutional Reorganization based on the majority of staff response to the survey question 7. Leona Crawford motioned/Natalie Aceves seconded. Approved. Based on feedback from survey it was a close vote and the Classified Senate recommends to President Reece to continue dialogue with staff to build a stronger institution and make corrections as brought forward by classified staff as the reorganization is implemented. The Senate will also be working on a Staffing Plan over the summer to continue the work done as part of the Open Forums and feedback from classified staff on the need to strategically plan for positions on an institutional level and plan for grant funded positions to be institutionalized. The Staffing Plan will be brought forward to ISPC in the fall to bring forth the discussion.
- IV. Adjournment – Leona Crawford motioned/Bernice Delgado seconded. Adjourned at 11:00am.

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